



## 100 % collaborative newsletter

### Edito

Before the summer break, find out what's been going on in our Group over the last few months. OXYMETAL is on the move!

Enjoy your reading!

*Sabrina Dardennes-Monzie  
Communication & marketing officer*

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## Message from Philippe Chédru

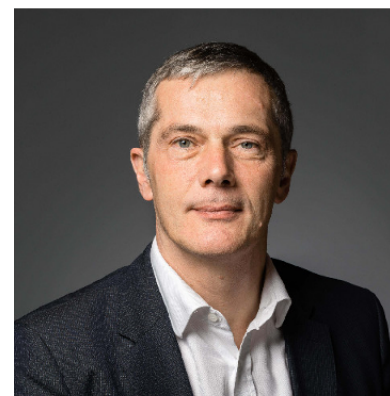
I'm very proud of the feedback we've received from our employees on our values. It was with great interest and unity that they responded to our survey.

In this issue, you will discover how we have chosen to represent our values by associating them with a sport recognized everywhere for its strong values.

I'm also very proud of the prize BOBCAT awarded us in Plzen: VIP Supplier 2022! A fine recognition of the work accomplished by our Czech and French teams, who in less than 4 years have raised us to the highest level of performance in the production of serial parts. This augurs well for our new plant currently under construction in Plzen.

Happy reading!

Philippe Chédru  
President



## Our values

During the month of April, employees throughout the Group were given the opportunity to respond to an internal survey designed to determine the values that best characterize our Group.

After studying their feedback and discussions, the management committee has selected 6 values! These values unite us, guide us in our choices, and are fundamental.

And because we love rugby, a sport exemplary for its values, we've drawn inspiration from it to illustrate our own.

### SHARED AMBITION

We are not afraid of changes, we are pioneers. Our development is based on a clear, shared and widely communicated strategy to guide us towards success.



### TEAM SPIRIT

The choices we make every day demonstrate the complementarity, mutual support and sharing that exist within the Group. We are co-responsible for our actions, strong and united, including when it comes to sharing moments of conviviality.



### CUSTOMER SPIRIT

Every day, the customer is at the centre of our decisions and actions. Through operational excellence, attentiveness, anticipation and agility, we constantly strive to ensure customer satisfaction.



### PERFORMANCE

In a constant spirit of improvement, innovation and efficiency, we grow by investing in our teams and our technologies.



### RESPECT and ETHICS

We keep our promises. We are committed to sustainable development and respect for individual and business rights. We fight against all forms of corruption and discrimination.



### PREVENTION and PROTECTION

The health and safety of our employees are at the heart of our commitment, and is everyone's absolute priority.



## Investments

### New at OXYMETAL SUD-OUEST

The old AMADA 320T bending press has taken a well-deserved retirement, and has been replaced by a new 320T TRUMPF bending press. It is equipped with 2 bending aids, and 2 angular control systems: Laser and feeler integrated into the punch.



In parallel with this investment, a «Bending Ergonomics» working group was set up at OXYMETAL SUD-OUEST.

Several items of equipment have been installed to relieve our operators at these workstations:

- A tool magazine, installed between 2 bending presses, considerably reduces load carrying, and consequently the risk of RSI. Its system of slides enables rapid translation of tooling (punches and dies) on the bending machine supports. This installation has sufficient capacity to store all the tooling required for our production runs. Human handling is now reduced to a minimum. Over and above the safety aspect, this new facility fits in perfectly with the site's 5S projects.
- An ergonomic, modular platform in front of the bending machine has also been installed to facilitate handling of bent parts.
- At the grinding/deburring station, the site has also invested in an ergonomic industrial arm to limit the weight of the grinder, as well as a conveyor adapted to the deburring barrel.



### What do our bending operators think about the investment of the tool magazine?

*Eric, Bending operator*

*«Before, our tools were stored vertically in a cupboard on several levels and in the opposite direction to assembly, forcing us to bend down and turn over the punches. Our HANDY TROLLEY significantly reduces the effort involved in assembling the bending tools!*

*This ergonomic system allows us to safely assemble punches and dies.*

*It also gives us better visibility of the tools and easy access for cleaning».*

*Gérald, Bending operator*

*«A comfortable solution for handling bending tools with an ergonomic storage height.*

*You don't save time (you don't lose any either) but you save yourself!*

*It's a real relief for the back, despite a few adjustments that need fine-tuning.*



Finally, the site has added an external storage area to increase its logistics capacity.

*Nicolas Fairest - Development and Industrialisation Director*

*Erwan Govys - General Director*

## OXYMETAL CZ 2

The project to relocate our Plzen site in the Czech Republic is coming to fruition as the new building begins to rise. The concrete structure is currently being assembled, and the handover of the keys is scheduled for mid-November. The CZ site will see its production area almost double from 2,460m<sup>2</sup> to 4,600m<sup>2</sup>.

Offices and social facilities will increase from 286m<sup>2</sup> to 500m<sup>2</sup>. The new plant will be located a few kilometers from the existing one, in an industrial zone.

To support the site's development, a new 12kW fiber laser machine with lathe will be installed and operational from start-up, followed by a gradual transfer of machines over 4 months, on the same model as the transfer already carried out for Bordeaux and Verneuil. The current building will be handed over on March 31, 2024.

The site will thus be well-equipped to continue its growth and meet the needs of our key accounts for serial parts destined for their factories in Germany and Central Europe, with optimal working conditions for our employees. Further investments will support this development.



*Nicolas Foirest - Development and Industrialisation Director*

## OXYMETAL CZ receives BOBCAT's Value, Innovation, Partnership award



OXYMETAL CZ receives BOBCAT's VIP Supplier 2022 award for outstanding value, innovation and strong partnership!

At an awards ceremony held on Tuesday June 20, 2023 at our production site in Plzen, Czech Republic, OXYMETAL President Philippe Chédru was presented with the «Value, Innovation, Partnership (V.I.P)» award by Mr. Wade Woodbury, BOBCAT's Global Category Manager for Steel and Welded Assemblies.

This V.I.P award recognizes our commitment to providing superior products, continuous innovation and partnership.

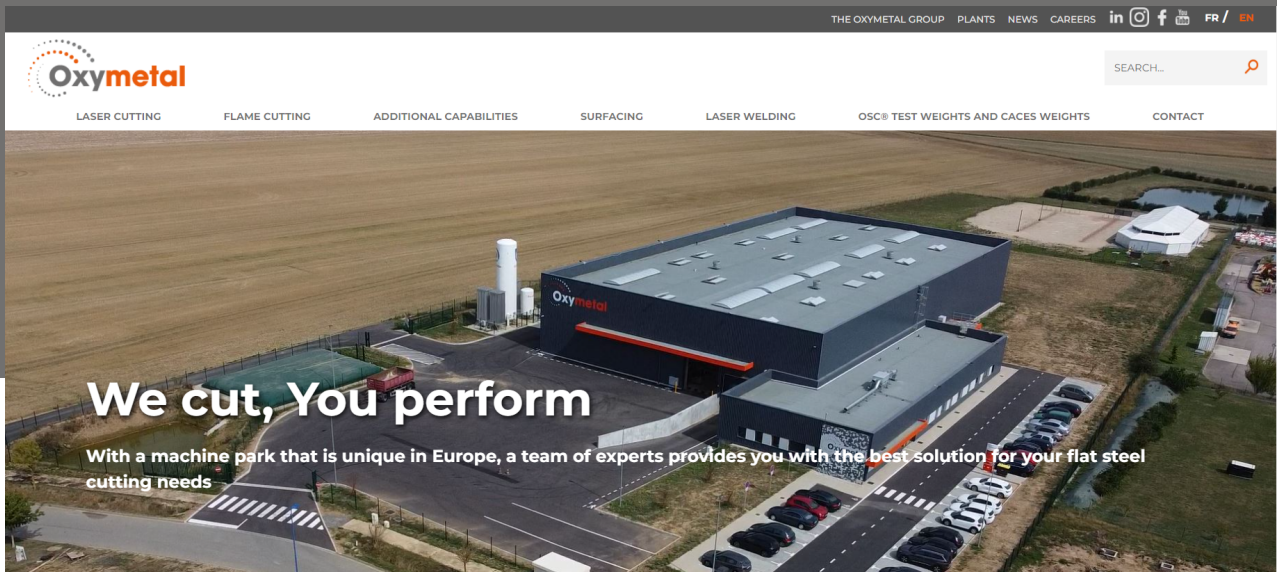
By hosting the awards ceremony at our plant, OXYMETAL not only enabled attendees to discover the OXYMETAL CZ production environment, highlighting our expertise and dedication to excellence, but also strengthened ties with BOBCAT and underlined the collaborative and strategic importance of our partnership. It offered guests the opportunity to witness our international commitment and our ability, in the future, to support other BOBCAT production sites around the world.

I would like to thank all the OXYMETAL employees who contributed to this success. It is thanks to them that we can continue to strengthen our partnership with our customers and offer quality products and services.

*Mouhamed Hamadbachir - RDS OXYMETAL CZ*

## Web site

After several months' work, our website has been given a new, more modern look. Take a look around and let us know what you think!



Sabrina Dardennes-Monzie  
Communication & marketing officer

## JDL Exhibition

For the 8th year running, the OXYMETAL CHAMPAGNE team presented our load-testing products to decision-makers from the construction, industry, port and energy sectors at the JDL trade show in Beaune. Many thanks to everyone we met!

If you would like more information about our products, please do not hesitate to contact our sales team at:  
[cial.osc@oxymetal.com](mailto:cial.osc@oxymetal.com)



## Race of the Heroes



For the 2nd year running, a group of head office employees and members of their families donned their finest «costumes» to be at the start of the Heroes' Run/Walk.

This year, our team supported the Aladin association, and thanks to your donations, we will be able to donate €244.40 to the charity.

A big thank you to walkers, runners and donors!



Don't hesitate to join us on our Social Networks to follow our news in real time! We highlight our achievements, our businesses but also our employees and our commitments! Welcome to our community!

