

OXYMETAL Group newsletter



100 % collaborative newsletter

Edito

It's that time of year again, and with it this new edition of our newsletter! So get back to work and enjoy your reading!

Sabrina Dardennes-Monzie

Communication and Marketing Officer

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Message from Philippe Chédru

I hope you had a restful and invigorating summer.

This summer we've been recharging our batteries, but we've also continued to work on some exciting new ideas and projects. We're delighted to bring them to you in this issue of OXYNEWS.

Together, let's continue to push back the boundaries and build a bright future for our industry.

Enjoy your reading and see you soon!

Philippe Chédru President



ECOVADIS

SILVER | Top 15%

ecovadis

Sustainability Rating

MAR 2024

A few months ago, our Group was awarded the ECOVADIS silver medal.

ECOVADIS is a sustainability and Corporate Social Responsibility (CSR) rating organisation with a global network of over 130,000 companies.

ECOVADIS assessed our CSR approach on the basis of 21 criteria divided into 4 main categories: - Environmental

- Social and Human Rights
- Ethics
- Responsible Purchasing.

This silver medal places our CSR approach in the top 15% of companies assessed by ECOVADIS worldwide, all sectors included. Our performance is rated in the top 7% of our sector.

We are extremely proud that our efforts in the areas of the environment, working conditions, ethics and sustainable procurement have been recognised by ECOVADIS.

Marie Bourgadieu - QSE Director

New! The safety Welcome Pack



True to its values, the OXYMETAL Group pays particular attention to the safety of its employees from the moment they are hired.

So, in addition to the usual Welcome Pack including items that contribute to a successful integration (water bottle, mug, key ring, etc.), we are now distributing a Safety Welcome Pack to some of our new employees who are not directly equipped with PPE, to make it easier for them to move around in the field in complete safety:

- A pair of safety shoes
- Protective glasses
- Earplugs (non-disposable)
- An OXYMETAL T-shirt

So as soon as they join us, our new colleagues will be identified and safe!

Isabelle Bonnier - Human Resources Manager

WMS: KARMA project

Oxymetal: An innovative WMS solution to meet your requirements

At Oxymetal, we are constantly looking for solutions to improve our efficiency and meet our customers' requirements. We are delighted to announce the implementation of our new warehouse management system (WMS) called KARMA, designed to enhance the reliability of our shipments and support key accounts with their logistics needs.

Improving traceability and logistics

KARMA is a production and logistics management tool that optimises the traceability of our production and the reliability of our logistics flows. By scanning QR-code labels, we can track products on pallets in real time, ensuring impeccable batch traceability for every production order and every raw material.

Advanced functionalities for your needs

Among the modules deployed, the 'shipping' module offers fully dematerialised order preparation, batch traceability, portable scanning tools, automated printing of parcel labels in ODETTE (or other) format, and real-time tracking of lorry preparation and loading. These features guarantee smooth, accurate management of your shipments, meeting your most exacting expectations.

Support for key accounts

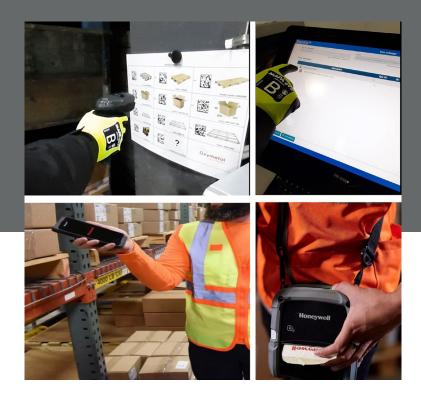
We initially deployed KARMA at our sites in Bordeaux, Plzen (CZ) and Alençon, specifically for our key account customers. This strategic deployment means we can guarantee impeccable quality of service and greater responsiveness for your projects.

Ongoing commitment to innovation

Our commitment doesn't stop there. We have also integrated complementary modules for even more detailed management of our operations, such as the 'receptions', 'inventory' and 'stock consultation' modules. Each module is designed to improve visibility, stock management and order preparation, ensuring optimum product availability and reliability.

Future prospects

We are continuing to work actively to extend the use of KARMA. This ambitious project will extend over the next two years, confirming our determination to innovate and perfect our services to serve you better. At Oxymetal, we are committed to using cutting-edge technology to ensure customer satisfaction. With KARMA, we are ready to take on the most complex logistical challenges and offer you a quality service.



Course des Héros

A record year!

Head Office has been taking part in the Course des Héros for 3 years now. And this year, 33 of us from the OXYMETAL SUD-OUEST, OUEST and Head Quarter took part in this solidarity race. This is the 2nd year we have chosen to support the ALADIN association.

The association's mission is to

- to make the dreams of seriously or long-term sick children come true
- provide financial support to improve conditions in hospital.

Thanks to our participation and the donations received on the HelloAsso website, we were able to raise €3115 for the association. Thank you all so much!

Sabrina Dardennes-Monzie - Communication and Marketing Officer





Don't hesitate to join us on our Social Networks to follow our news in real time! We'll be highlighting our achievements, our businesses, our employees and our commitments! Welcome to our community!

