



**100 % collaborative  
newsletter**

## Message from Philippe Chédru

### Edito

Our daily commitment is revealed in our April issue! I hope you will enjoy reading it!

*Sabrina Dardennes-Monzie  
Communication and marketing officer*

In this new issue, focus on our CSR actions!

First of all, the environment, with an update on actions taken following the Growing Green internal competition. Lots of good ideas!

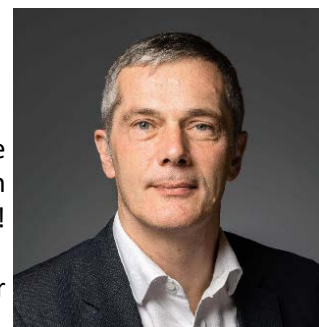
And also our actions outside the Group, in our communities. Support for associations and sponsorships.

And, of course, safety, with our 2023 assessment.

Enjoy your reading!

Philippe Chédru

President



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## Investments

OXYMETAL EST has invested in a brand new measuring scanner.

This is a 2D optical scanner, format: 1250x1500, with repositioning possible for longer parts.

It has an accuracy of up to 14 microns per axis for the largest parts.

Advantages over its predecessor :

- up to 5 times more accurate
- better quality inspection reports
- improved ergonomics!



## Safety report 2023

### Frequency

32,2

**18 AT**

-38% vs 2022

Target = 40

### Key Figures

0

Nb d'AT  
OXYMETAL OUEST  
(Current record > 420j)

504

Nb of day without  
AT  
OXYMETAL NORMANDIE  
(Before = 442)

99

Nb of day without  
AT  
OXYMETAL  
(Before = 59)

1

AT > 2 months of  
downtime  
OXYMETAL ARRAS

### Severity

1,22

**569 days**

**lost\***

-44% vs 2022

Target = 1,5

\*Excluding temporary work

2023 was a good year from a safety point of view.

The two standard safety performance indicators are in the green: the results have improved compared with 2022 and are below the high thresholds set at the beginning of the year.

Some very good performances can also be noted:

- No accidents at Nantes in 2023, with a record of more than 420 days without a lost-time accident.
- New record for Verneuil: No lost-time accidents for 504 consecutive days. The previous record was 442 days.
- New record for the Group: No lost-time accidents for 99 consecutive days. The previous record was 59 days.

In 2024, we will continue our efforts in the various areas of safety: prevention, compliance with regulations and internal procedures, and analysis of incidents and accidents.

## Growing Green competition

In July 2022 we launched the Growing Green competition within our Group so that all our employees could submit their ideas for improvements or innovative solutions to reduce our impact on the environment.

Here are the ideas that have been or are about to be implemented:

Welcome booklet including Growing Green gestures

In a few weeks' time, new arrivals will discover in their Welcome Pack a special «environment and ISO 14001» booklet in which they will be able to find good environmental practices.

Recyclable PPE

Rather than opt for recycling, we preferred to use non-disposable PPE (e.g. moulded ear plugs). Only gloves do not currently have a recycling network.

Impact of our e-mails

We mentioned the impact of e-mails on our carbon footprint. To mark Digital Cleanup Day, we launched a challenge to all our online employees to clean up their inboxes and files.

This operation enabled us to clean up 50 GB of emails and 1.6 GB of files. This will have saved us 250 kg of CO2 over the next few years! On the scale of what we generate, it seems derisory, but every gesture counts!

Setting up a car-sharing platform

We're looking into the possibility of setting up a car-sharing platform. Before launching this platform, our employees are invited to complete a survey to find out what they would be interested with.

## Heroes' Race

On 9 June 2024, 38 employees from OXYMETAL SUD-OUEST, OXYMETAL OUEST and head office will set off on a walk or run in aid of the ALADIN33 association!

Thanks to the number of participants, OXYMETAL will already be able to donate €380 to the association.

The ALADIN association was set up by the nursing staff of the Children's Hospital at Bordeaux University Hospital with a twofold objective:

- To make the dreams of seriously ill children come true,
- To help improve the conditions in which they stay in hospital.

In 2023, thanks to our participation and the donation drive organised on Leetchi, we raised €344.40 to help make the dream of Clément, a rugby fan (and Stade Français fan), come true.

### Update on how his dream came true

Clément and his family came to BORDEAUX on Friday 26 January 2024 at 6pm at the players' hotel.

All the players greeted him, presented him with an autographed jersey and came to chat, particularly the coach LAURENT LABIT, who stayed with them for a very long time. On 27 January, the UBB/Stade Français match ended with a trip to the dressing room. Clément stayed in the changing room until the last player left! The players recognised him, greeted him and gave him shorts and socks ....and, designating him as their lucky mascot !!!!

In short, an unforgettable moment for Clément, confirmed by his mother, who was very moved to see her son so happy.

So that we can once again make a sick child happy, we are opening a fund on the Aladin association page on HelloAsso (link on the image) so that you too can take part!



## Partnership



For the 3rd year running, our Group is sponsoring Valentin Hasse-Clot, a professional driver with ASTON MARTIN.

Valentin will be at the start of the 2024 European Le Mans Series season!

The first tests for the 1st race of the season took place on 8 & 9 April in Barcelona, Spain, with the race taking place over the weekend of 13 & 14 April.

We talked about it on our LinkedIn page. Have you seen it?

[> Link here <](#)

## Sponsorship

For the past 2 years, OXYMETAL CHAMPAGNE has sponsored Cassandra, a 10-year-old motocross racer and daughter of Damien POITE, welder.

Cassandra takes part in races throughout the Grand-Est region. Following her results in 2023, the Grand-Est League awarded her 1st prizes as Champion of Champagne-Ardenne 65cc and Champion of grassland racing 65cc category.

For 2024, Cassandra will take part in the Grand-Est Championship, which comprises 10 races. At the same time, she will be racing in the Haut de France region and taking part in a race in the French minivert championship for a future women's hopeful selection organised by the FFM.

You can follow her adventures on her page [Facebook](#).



Don't hesitate to join us on our Social Networks to follow our news in real time!  
We highlight our achievements, our businesses but also our employees and our commitments!  
Welcome to our community!

